



SUSTAINABILITY POLICY

Nedex Group has been in the double glass industry since 1999. The aim of the company is to produce product groups; It is to reduce energy loss by increasing the insulation in the glass thanks to molecular sieves, polysulfide sealant, hotmelt sealant, butyl, aluminum spacer, warm edge spacer and insulated edge solutions.

Since its establishment, NEDEX has never compromised on environmental awareness. The company has always made glass manufacturers happy by following the policy of manufacturing high quality products.

NEDEX produces its products in many different parts of the world. Approximately 350,000,000 m2 of insulated glass is produced annually using NEDEX products. Our primary goal is to protect the environment and reduce energy consumption for our future.

Our primary goals are to prioritize environmental sustainability in all our activities with the awareness that the natural resources we have are not unlimited, to ensure the protection of people, society and the environment in our investments, to develop efficient and creative business models, and to meet the expectations of future generations with environmentally friendly and value-added products.

While NEDEX produces chemicals and accessories for the manufacture of insulated glasses all over the world;

- While providing high quality products in accordance with international standards, measuring and evaluating the economic, environmental and social impacts of all activities and taking improvement actions to reduce negativities,
- Calculating and reducing emissions resulting from activities against climate change and protecting the natural resources under our responsibility,
- To attach importance to the environmental impacts of our activities, the occupational safety of our employees, economic development and quality production in order to ensure reliability among our stakeholders,
- To carry out all our activities in accordance with the United Nations Sustainable Development Goals,
- To comply with the 10 Principles of the United Nations Global Compact,
- To undertake the task of transferring sustainability studies and experience to all stakeholders and the world through partnerships and active initiatives on international platforms,
- To work to make the sustainability perspective a company culture and to raise awareness in this field among both employees and stakeholders,
- To enable the use and development of innovative technologies that will contribute to sustainable development in order to develop environmentally friendly products and services,
- To enable all kinds of work to be carried out to ensure sustainability in the supply chain,
- To contribute to the economic, social and environmental development of the regions and society in which we operate,
- To reduce future sustainability risks, to establish and maintain long-term relationships with our stakeholders, to take into account our stakeholders' expectations and determine our strategies accordingly, to attach importance to supporting stakeholder participation in decision-making processes,
- To continuously monitor and develop energy efficiency studies during our operations and to create the necessary infrastructure; to combat climate change by increasing the use of renewable energy sources,
- By implementing actions that will reduce water consumption, we will process natural resources such as water responsibly, carry out activities related to water recycling, and minimize our impact on water pollution,

- To reduce the emissions of PM (Particulate Matter) fine and coarse particles (such as dust, smoke, soot) generated during the processing, transportation, grinding, burning or other processes of raw materials used in production processes and to minimize their release into the atmosphere,
- To constantly monitor and develop energy efficiency studies and create the necessary infrastructure; To strive to increase the use of renewable energy resources,
- In order to ensure the efficient use of energy and water, we are committed to developing and supporting projects that will raise awareness among all stakeholders, starting from employees.
- To carry out projects to reduce natural resource consumption in the use of input materials, to reduce chemical consumption, and to reduce environmental damage by using less hazardous alternatives,
- To reduce the environmental impacts of direct use or post-use of our products by customers, and to improve the collection and recycling of post-consumer products,
- To carry out life cycle studies on 50% of our products by 2030,
- To bring to market products that are safe for our customers, the environment and society,
- To provide a safe working environment for all our employees by conducting risk assessments regarding occupational health and safety and providing adequate personal protective equipment,
- Strengthening social dialogue and establishing constructive relations with employees and union representatives,
- To ensure professional development at all stages of recruitment, evaluation, training, career mobility and to support the career development of our employees by providing adequate training,
- To prevent child labor, forced labor and compulsory labor problems in all operations,
- To provide wages sufficient to meet the basic needs of all our employees and provide a discretionary income,
- We undertake that we will never allow fraud, which involves deliberately deceiving someone to gain an unfair or illegal advantage, or corruption that is illegal, unethical or abusive to security, conflict of interest, or money laundering, and that we will take all measures to prevent these events from occurring.

ENVIRONMENT, ENERGY, CLIMATE APPROACH

Environmental issues are at the center of the Nedex Group operating philosophy. We try to manage and reduce our impact on the environment at every stage of our processes.

As Nedex Group, we focus on the goals of adaptation to climate changes, zero harm to the environment, zero waste, energy conservation, renewable energy and supporting sustainability, while working to realize better for today and the future with the awareness of protecting natural resources and being environmentally sensitive.

To monitor our environmental performance, we develop environmental management systems that focus on air quality, noise, dust, vibration levels, soil and water quality, as well as energy use. Through our comprehensive environmental management and monitoring systems, we continually evaluate the effectiveness of our practices and strive to improve our performance.

-We plan our operational activities, shape and implement our targets, taking into account adequate reductions in line with the determined standards and environmental legislation.

- With the awareness of the current state of our planet and climate change as a result of the increasing global population, we invest in renewable energy sources, make sure that our employees are educated and competent in the efficient use of energy and environmental protection, and for this purpose, we organize trainings and projects to increase sustainability motivation.

- In order to support the continuity, development and continuous improvement of our commitment to our Environment, Energy and Climate approach; We are committed to conducting annual management reviews of our environmental management system. While our environmental management system is regularly audited by third parties; We attach importance to

contributing to the development of our stakeholders through regular internal audits, subcontractor and supplier audits within the business.

- We regularly measure our greenhouse gas emissions, and with the results of these measurements, we calculate our Corporate Carbon Footprint for our annual greenhouse gas (GHG) emissions as Scope 1, 2 and 3, in accordance with international standards; On the other hand, we are committed to continuing our investments and continuous improvement activities to reduce our carbon footprint as much as possible through the use of appropriate sectoral practices and technologies to reduce our impact on climate change.

- In accordance with our Environment and Energy Management Systems, green supply chain and logistics activities that will minimize the environmental damage of our logistics activities, have lower emission values and provide less gas emissions are at the center of our work. For this purpose, we aim to use vehicles with low carbon emissions, provide economical and safe driving, and to work with companies that use them, to adopt the accident-free approach, and to carry out optimization studies of transportation routes and options.

WATER MANAGEMENT APPROACH

As Nedex Group, we are aware that water is an indispensable resource of life and that our water-related policies and actions have a significant impact on employees, customers and society.

Although our water impacts due to our land and water use within the scope of our value chain are not high, we address this issue with special practices. In line with our Sustainability Policy, we respect the human need for water resources and safe drinking water, and the protection of both ecosystems and societies through appropriate sanitation.

- We monitor our water consumption, with our efforts to use water effectively and prevent water pollution, we ensure and encourage the efficient use of water within our business and in the area where we are effective, and we aim to raise awareness on this issue among both our employees and stakeholders.

- In order to contribute to the protection of biodiversity and soil, we prevent the wastewater from our facility as a result of our production and operating activities from mixing with the soil and nature.

- We carry out projects by setting targets to improve our water performance and increase resource efficiency by focusing on the recovery and reuse of water, reducing water consumption and improving water monitoring systems.

RECYCLING AND ZERO WASTE APPROACH

As Nedex Group, with the aim of reducing waste generation, ensuring the recycling and reuse of waste, reducing the use of natural resources in these ways and creating sustainable waste management;

- We undertake to attach importance to recycling, minimize the pollution that may arise from our activities, try to prevent waste generation at its source, separate the resulting waste at its source and contribute to its recycling.

- We store the wastes correctly, in separate areas according to their characteristics, deliver them to licensed/authorized companies without exceeding the legal storage time limits and maintain their records.

- We continue all our waste management processes in accordance with the conditions required by the ISO 14001 Environmental Management System. With the implementation and coordination in these processes, with the participation of all our internal and external stakeholders, we ensure that the policy of reducing waste at its source and recycling awareness extends from individual awareness to the creation of the company culture and covers our strategic goals. We always place the "Zero Waste" view at the top of our Waste Management and Recycling goals, and we are committed to getting as close to this goal as possible in all our activities.

- With instructions on Hazardous and Non-Hazardous Waste Management, Environmental Training, Notice Boards, regular QMS Announcements; At the same time, we attach importance to raising awareness among our employees with Sustainability, Waste Management and Recycling awareness training videos by participating in Environmental Management System trainings.

BIODIVERSITY APPROACH

“Conservation of biodiversity and natural habitats” is one of the goals of the United Nations Sustainable Development Goals, Life on Terrestrial. This goal reveals the need to take action to protect natural habitats that are part of our common heritage and to reduce biodiversity loss.

-As Nedex Group, we pay attention to the protection of natural habitats and Biodiversity with the work we carry out in the field of Biodiversity, which has an important place in our sustainability vision.

At every stage of our activities;

- Determine and keep under control the possible direct and indirect impacts of its own operations and activities in the supply chain on Biodiversity,
- To take measures to minimize the negative effects on flora and fauna,
- Contributing to supporting a sustainable ecosystem from a life cycle perspective,
- Within the scope of environmental impact assessment studies, we continue to develop action plans for the protection of Biodiversity and raise awareness for our stakeholders in the supply chain.

SUSTAINABLE SUPPLY APPROACH

We are committed to informing our suppliers about our sustainability strategy and expectations by attaching importance to sustainability criteria in our supply chain, and to contribute to reducing sustainability risks in our area of influence by adding these criteria to supplier audit processes.

We recommend that our suppliers develop new practices in their operations and adopt new initiatives and technologies that minimize their environmental impact.

Suppliers should seek to find a way to minimize the environmental impact of packaging materials by identifying innovative solutions to optimize the design and disposal strategy. On the other hand, any unnecessary or exaggerated secondary packaging should be eliminated during transportation operations. We encourage our suppliers to use recycled and/or recovered packaging materials wherever possible.

By incorporating a new evaluation within the scope of sustainability into our processes, as of 2023, the Corporate Social Compliance and Sustainability Survey and the performances of suppliers within the scope of sustainability have been directly integrated into the existing evaluation system.

With this survey, we evaluate the performances of our suppliers under the headings of Environment and Energy Management, Ethical Policy and Practices, Occupational Health and Safety, Labor and Human Rights.

We aim to increase the number of suppliers we reach in the coming period and to work one-on-one for improvements, starting with our global suppliers.

NEDEX GROUP
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