

# Integrated Management System Policy

As Nedex Kimya company; taking into account the principles and requirements of quality, environment, occupational health and safety in all our processes. We believe that we are an organization that follows technology closely, constantly develops, has a young and dynamic structure, reacts quickly, focuses on effective stakeholder relations, creates added value in the sector, and that we will provide all the support and effort necessary for the full implementation of the policies written below.

In this manner;

- To be a sought-after, reliable and internationally competitive, leading organization in the sector,
- To constantly follow the latest technology in order to achieve the highest efficiency in our production facilities, to offer suitable and economical products, to monitor the results and to provide optimum benefit to the country's economy by realizing the continuity of investments,
- To ensure the effectiveness and continuous improvement of our quality, environment and occupational health and safety management system, in addition to the current occupational health and safety and environmental legislation, as well as the standards stipulated by the organizations we are a member of, all legal conditions related to our business, customer conditions, other liability conditions, quality, environmental and Always comply with occupational health and safety management system requirements,
- To meet our customers' expectations and increase customer satisfaction,
- To use all our resources in the most efficient way, to choose energy efficient technologies and applications, to evaluate alternative and renewable energy sources,
- To make energy efficient choices when purchasing products, equipment and services, to act in accordance with energy efficiency by providing services from our closest production facilities in our product sales, and to support design activities that will improve our energy performance,
- To protect the environment in which we work, to minimize the amount of waste resulting from our organization's processes, to ensure that waste is separated and evaluated at the source by giving importance to the recycling of waste, to adopt environmental savings and recycling in the consumption of energy and natural resources, and thus to fulfill all our duties to prevent environmental pollution,
- To continuously reduce our carbon footprint by taking the necessary measures regarding energy consumption, water consumption, waste separation, recycling, and fuel consumption,
- To create a healthy and safe working environment and to prevent injuries and health deterioration by taking into account occupational health and safety hazards and managing risks,
- To spread awareness of quality, environment and occupational health and safety to all employees, to increase their knowledge and skills through training, to instill the principle of teamwork, to consult with employees and employee representatives and thus to ensure their participation in continuous development activities,
- To improve the Integrated Management System awareness of company employees through continuous training, to increase their dedication by adopting the company, and to see their happiness by increasing their living standards,
- By making timely and accurate risk and opportunity analyses, effectively evaluating environmental aspects, progressing with correct and sustainable actions, determining hazards and environmental risks in advance for our employees and all other relevant parties in order to prevent negative exposure to both the environment and occupational health and safety, and using all our means. To ensure that all processes are eliminated by mobilizing them and that all processes are improved by effectively managing opportunities, We provide this to all our stakeholders.

NEDEX GROUP  
Mehmet Derun ÜNLÜER  
Chairman of the Board